Welcome New Teachers!

In next month's issue, we will meet the new teachers from the GLP, Middle & High School

Also in the September/October Issue:

- ETA Leadership
- Important Dates
- Lorry's Links
- NYSUT
- President's Message
OFFICERS

President - Linda Schwanz
Vice-president - Larry Milson
Treasurer - Laura Feasley
Secretary - Terri Blasz

DELEGATES

Retirement - Kevin Witman
  • Alternate - Annette Bahun
AFT / NYSUT - Linda Schwanz
  • Alternate - Larry Milson

BUILDING REPRESENTATIVES
* Indicates Head Rep

GLP
*Jason Bernadone
  Kristi Heidt
  Erin Radke

Main St.
*Kevin Witman
  Annette Bahun
  Johanna Funke
  Judy Maynard

Middle School
*Susan Gianiodis
  Randy Perison

High School
*Paul O'Connor
  Monica Donovan
  Carrie Hamlett
  Amy Porter

Grievance – Eric Cooper

Nominations – Johanna Funke

Social Committee – Tiffany Popp

Public Relations – Christine McTigue

Vote/Cope – Larry Milson

Newsletter – Andrea DeMont

Website – Lorry Malkowski

Healthy Schools – Christine McTigue

Teacher Center – Kathy DeGroat

Sick Bank – Beth Levakoff
# MEETINGS & EVENTS

General meetings are Mondays - promptly @ 3:30 - 5:00pm  
**Check Dates for Location**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>November 4th</td>
<td>General Meeting</td>
<td>GLP (Room 2)</td>
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<tr>
<td><strong>3:00 start</strong></td>
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<td>December 9th</td>
<td>Holiday General Meeting</td>
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<td><strong>TBA</strong></td>
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<tr>
<td>January 6th</td>
<td>General Meeting</td>
<td>High School (Room 125)</td>
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<td>February 3rd</td>
<td>General Meeting</td>
<td>EE (Room 208)</td>
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<td>March 2nd</td>
<td>General Meeting</td>
<td>GLP (Room 2)</td>
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<tr>
<td>April 6th</td>
<td>General Meeting</td>
<td>High School (Room 125)</td>
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<tr>
<td>May 4th</td>
<td>General Meeting</td>
<td>EE (Room 208)</td>
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<td>May (TBA)</td>
<td>NYSUT Awards Dinner</td>
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<tr>
<td>June 1st</td>
<td>General Meeting</td>
<td>GLP (Room 2)</td>
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<tr>
<td><strong>TBA</strong></td>
<td>Awards &amp; Retirement Dinner</td>
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# DRESS DOWN DAYS 2019 - 2020

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<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>November 1st</td>
<td>Food Pantry</td>
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<tr>
<td>December 6th</td>
<td>Warm the Children</td>
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<tr>
<td>January 3rd</td>
<td>Eden Volunteer Fire Department</td>
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<tr>
<td>February 1st</td>
<td>East Eden Volunteer Fire Department</td>
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<tr>
<td>March 6th</td>
<td>Eden Emergency Squad</td>
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<td>April 3rd</td>
<td>Boys &amp; Girls Club of Eden</td>
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<tr>
<td>May 1st</td>
<td>Meals on Wheels</td>
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<td>June 5th</td>
<td>Eden Community Foundation</td>
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Lorry's Links

21 Things 4 Students

Take a look at this free interactive site designed to improve students' digital literacy. Use the complete curriculum or selected quests. Assign students individual tasks to complete in school or at home as part of blended learning or flipped classrooms. Students should begin with the basics and progress through selected skills. You can use features of the site to teach a particular skill to the whole class.

https://www.remc.org/21things4students/

National Geographic 101

Here is an awesome video resource. Each short video is under 5 minutes and features an overview of an issue. You can click the “more” button next to each video for a transcript and tags for related videos.

https://video.nationalgeographic.com/video/101-videos

Science News for Students

*Science News for Students* publishes daily science articles aimed at readers 9 – 14 years old. Include a link to *Science News for Students* on classroom computers to include with other non-fiction reading resources for students. Have students browse through the site to find information of interest when choosing science fair or research topics.

https://www.sciencenewsforstudents.org/

Togetheread

Togetheread is a terrific site for everything from thematic material to ideas for comprehension and extensions. Share this link on your teacher web page or in a newsletter. K - 12

https://www.togetheread.com/
Your Union-Endorsed Benefits: Debt Consolidation & Mortgage Savings

NYSUT Member Benefits understands the challenges that the hardworking women and men of this labor union face when it comes to financial issues such as student loan re-payment options, credit card consolidation or debt management, or saving on purchasing or refinancing a home.

Student Loan & Debt Counseling Program
Your union membership allows you to receive a no-obligation debt and/or student loan consultation at no cost with a certified counselor through the Member Benefits Corporation-endorsed Cambridge Credit Counseling program. Cambridge provides individualized student loan counseling along with a unique web portal available at a reduced rate to help explain the various options when paying student debt; debt relief services are also offered.

UnionDirect Mortgage Discount Program
The Member Benefits Corporation-endorsed UnionDirect Mortgage Discount Program presented by Mid-Island Mortgage Corp. offers union members and their families savings of up to $2,700 on lender fees and closing costs. Your union membership also entitles you to no application or processing fees; no commitment fees; no underwriting fees; no lender or broker fees; and reduced attorney and title fees.

The Power of the Union

Regardless of whether you are participating in either of the programs mentioned above; one of our endorsed insurance, financial or legal programs; or our many shopping, entertainment or travel offerings, NYSUT members receive a quality product and enjoy the “Power of the Union” behind them. Unlike when purchasing products available to the general public, Member Benefits is here as your advocate if you ever have any issues or concerns with our endorsed programs.

To learn more about Member Benefits-endorsed programs, visit memberbenefits.nysut.org or call 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.
President's Message

When you think of “Union” what comes to mind? If I asked this question to each member of our association I probably would not receive the same answer twice.

The image and reputation of any organization is important because it is often established around the way that organization has conducted itself over many years dealing with varied and complex circumstances. This conduct lends itself to the establishment of a culture within the organization. It is often mired in circumstances that have affected individuals personally. For us, this could mean which building or department you work in, your relationship or experience with your Union Leadership (building reps, and officers), or even something as simple as what you have heard from others.

The “culture” of our union has been something I have especially paid attention to since taking on this role about 21 months ago. I have personally heard divisive comments lodged against “other buildings” over the course of my career here. I have also had some honest and extremely helpful discussions with many of you that have relayed your concerns about how you believe the union has sometimes been perceived as “authoritative” instead of helpful.

For me, our union isn’t just important because we come together on issues that impact our employment. We are all familiar with those and talk of them often, and I know this membership is strong in that regard. The union also needs to be the place that first and foremost is thought of as a support system. That is what our leadership needs to keep in mind every day, and that is what should be demonstrated by each of us toward one another.

I frequently heard the term “chain of command” last year and it made me cringe. No one in a leadership role in this union has any authority to command anything of any member. The only person that can issue a directive to our membership is the Association President. A directive is only given when circumstances require an action that impacts the general welfare of our association. The leadership’s role is to advise on contractual matters and not on job performance requirements that are overseen by the District Administration. The union’s advisement should always be taken seriously, but we do not, and will not “police” our membership. Your professional responsibilities and conduct are yours alone.

Your building reps and union officers are here to support you in all matters. As members of this association, our first priority should be to support one another. We are all the union. Moving forward it is important for us to remember we are each an important link in that support system.

In solidarity,
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